

AGRICULTURE FIELD SUPERVISOR (NONCREDIT), CERTIFICATE OF COMPLETION

The Certificate of Completion in Agriculture Field Supervisor prepares current agricultural production employees to advance their careers within the agriculture industry with an emphasis on front-line supervision of agricultural production. Through courses taught primarily in Spanish, this program allows students to acquire technical skills in the areas of agriculture production in Spanish with integrated English terminology to increase bilingual proficiency and fluency. Through hands-on experiential learning and curriculum designed to engage students in various aspects of agriculture leadership, human resource management, and personal growth, students will be prepared to become effective leaders on the front lines of agricultural production, ensuring the safe growing, harvesting, handling, transportation, and processing of food products. Students will be trained in highly sought-after skills critical to the agricultural and food production industries, while simultaneously improving essential bilingual skills in Spanish and English.

Course ID	Title	Units/Hours
REQUIRED CORE COURSES (52.5–87.5 hours):		
AG N150	Human Resource Management for Agriculture Field Supervisors (NC)	26.25–43.75
AG N151	Agricultural Laws and Regulations for Agricultural Field Supervisors (NC)	26.25–43.75
REQUIRED ADDITIONAL COURSES (160–175 hours):		
Select one (1) course to be taken concurrently with AG N150: *		
ESL N100A	Beginning ESL (Noncredit)	80.00–87.50
ESL N100B	High-Beginning ESL (Noncredit)	80.00–87.50
ESL N100C	Intermediate ESL (Noncredit)	80.00–87.50
Select one (1) additional course to be taken concurrently with AG N151: *		
ESL N100B	High-Beginning ESL (Noncredit)	80.00–87.50
ESL N100C	Intermediate ESL (Noncredit)	80.00–87.50
ESL N100D	High-Intermediate ESL (Noncredit)	80.00–87.50
TOTAL HOURS		212.50–262.50

* California Education Code § 30 authorizes bilingual instruction to the extent that it does not interfere with the instruction of all students in the English language. To ensure compliance with this provision of state law, students enrolling in AG N150 or AG N151 must concurrently enroll in a course of instruction in the English language.

* El Código de Educación de California § 30 autoriza la instrucción bilingüe en la medida en que no interfiera con la instrucción de todos los estudiantes en el idioma inglés. Para garantizar el cumplimiento de esta disposición de la ley estatal, los estudiantes que se inscriban en AG N150 o AG N151 deben inscribirse simultáneamente en un curso de instrucción en inglés.

Year 1		
Fall Semester		Units/Hours
AG N150	Human Resource Management for Agriculture Field Supervisors (NC)	26.25-43.75
Choose one (1) course:		
ESL N100A or ESL N100B or ESL N100C	Beginning ESL (Noncredit) or High-Beginning ESL (Noncredit) or Intermediate ESL (Noncredit)	80.00-87.50
Units/Hours		106.25-131.25
Spring Semester		
AG N151	Agricultural Laws and Regulations for Agricultural Field Supervisors (NC)	26.25-43.75
Choose one (1) course:		
ESL N100B or ESL N100C or ESL N100D	High-Beginning ESL (Noncredit) or Intermediate ESL (Noncredit) or High-Intermediate ESL (Noncredit)	80.00-87.50
Units/Hours		106.25-131.25
Total Units/Hours		212.5-262.5

Upon successful completion of this program, students will be able to:

- Demonstrate increased proficiency in use and application of English language skills in areas of verbal communication and literacy.
- Apply effective leadership and communication strategies for interpersonal management.
- Implement problem-solving, interpersonal communication, and conflict resolution techniques to enhance worker productivity.
- Identify essential agricultural laws, policies and regulations, as well as methods of compliance as it relates to agricultural production operations.
- Evaluate, analyze and articulate potential solutions to issues that frequently arise in agricultural production operations.